

BOTSWANA GOLF UNION

National Team Players Code of Conduct

Preamble

Players selected and accepted to represent the national team are dedicated to the highest standards of professionalism, integrity, honesty and competence during their engagement in preparations and participation in national, regional and international tournaments. The following principles are guidelines for the conduct of national team players and officials in fulfilling those obligations.

The activities in which players are engaged are demanding, challenging and sometimes complex. It is thus not possible to state a set of rules that would prescribe proper behavior under every circumstance. However, to provide guidance and clarity, we have developed and stated our Code of Conduct.

This Code is composed of Canons and Ethical Standards. The Canons are broad principles of conduct. The Ethical Standards (E.S.) are more specific goals toward which National Team Players and Officials should aspire in professional performance and behavior.

Canon I

General Obligations and Professional Boundaries

A national team player shall maintain and advance the principles of the game of golf and contribute to its development and growth in the country.

E.S. 1.1 Professional Boundaries:

A player or official bound by this Code of Conduct is one who is involved in national team activities or any other assignment on behalf of the Union or affiliated bodies. While such activities include a wide range of assignments and tasks, a player or official must take care not to perform activities that may create a situation of conflict of interest. Where such a situation of conflict of interest is foreseen the player or official must declare his position and inform the executive committee for possible ratification.

E.S. 1.2 Standards of Excellence:

A national team player shall strive to improve his professional knowledge and skill on the game of golf. Within his or her practical abilities, a player shall demonstrate a consistent pattern of performance and competitiveness during the BGU tour season.

E.S. 1.3 Conduct:

A player shall uphold the rules and regulations of golf in the normal participation or conduct of his engagement in the golf sport activities.

E.S. 1.4 Continuous Skills Improvement:

A player shall seek out and participate in club competitions and BGU tournaments to improve his skills and enhance his knowledge of the game.

Canon II

Obligations to the Union

A player shall conduct himself independently, competently and in a professional manner. A player or official should exercise unprejudiced and unbiased judgment to avoid bringing the game or Union into disrepute.

E.S. 2.1 Professional Responsibilities:

1. A player shall undertake to perform their duties in the national team engagement to the best of his ability;
2. A player shall not proceed with a national team engagement unless he has agreed with the objectives, scope and approach to be employed and has agreed to the allowance structure;
3. A player shall not undertake an activity or action that will disrupt the normal preparation or fulfillment of the national team duties and commitments.
4. A player participating and representing the national team shall not do so under the influence of alcohol or habit forming drugs.

E.S. 2.2 Independence:

A player's duty is solely to represent the Union and he should strive to remain independent of internal or external influences that could compromise his judgment or result in the appearance of compromise. Prior to accepting his invitation or selection to the national team, a player shall disclose or seek to clarify issues that could affect their normal relationship with the Union. A player shall avoid conflicts of interest and the appearance of conflicts of interest in their normal participation in the Union activities.

E.S. 2.3 Individual Performance:

It is the responsibility of the player to ensure that he maintains or improves his level of performance once selected for the national team.

E.S. 2.4 Honesty and Integrity:

1. A player shall not intentionally or recklessly mislead the Union about his health, physical or emotional condition, which could affect his capacity to perform at the expected level.
2. A player shall not influence other players to engage in actions that would bring the game of golf into disrepute. Any grievances, proposed actions and the potential ramifications of those actions should be communicated to the Union.

E.S. 2.5 Confidentiality:

1. A player or official shall not disclose confidential information about the Union or otherwise take advantage of such information for his personal gain.
2. A player shall not publish confidential information about the activities of the Union without obtaining the Union's consent.

E.S. 2.6 Performance Incentives:

A player may accept a performance bonus or other performance incentives that will be determined from time to time.

E.S. 2.7 Use of Own Playing Equipment:

The Union recognizes the difficulties involved with respect to providing playing equipment, specifically clubs, to national team players. The Union also recognizes that the game at amateur level is played in the spirit of voluntarism and may not be in a position to compensate a selected player at the level expected.

1. Players are expected to use their own clubs and other accessories whilst engaged in national team duties.
2. The Union undertakes to provide basic essentials to assist the players in fulfilling their commitments whilst engaged with the national team.
3. A player may not use apparel with logo that is in conflict with the approved national team sponsor for a particular tournament or event.
4. The conditions and circumstances under which the national team players are selected and engaged will be set forth in writing and agreed to prior to commencement of any tournament.

Canon III

Obligations to the Sport and to fellow golfers

A player shall uphold the integrity and dignity of the game of golf.

E.S. 3.0: Responsibility to Fellow Golfers:

E.S. 3.1: Each player has a responsibility to further the game of golf by acting with integrity and supporting the objectives and programs of the Union.

E.S. 3.4: A player shall not misrepresent his credentials or capabilities in the pursuit of selection for the national team.

E.S. 3.5: A player shall not disparage or make false statements about another player competing for selection to the national team.

E.S. 3.6: A player shall not give the impression that selection to the national team bestows any superiority or in any way guarantees automatic selection in the future.

E.S. 3.7: It is the player's responsibility to ensure that he remains a member in good standing of an affiliated club to the Union or any other amateur body or union affiliated to the R&A.

E.S. 3.8: A player shall represent and acknowledge that he subscribes to this Code of Conduct.

I _____ having read and understood the conditions set forth agree to participate in the preparations and represent the Union in the _____ tournament to be held in _____ from the _____ to _____ 200____.

Player

Witness